



**ENDLESS
POSSIBILITIES**
on every
stage.

JOB POSTING

Arts Club Choir Director

We're looking for an Arts Club Choir Director and we're hoping that person is you! Now it is an exciting time to join our company!

The Arts Club Choir is a new program starting in the 2025.26 season and running from October 2025 to March 2026. It will be a community choir for 20 + people of all ages who are looking at joining to sing, having fun, and meet new people in the process. The focus will be on Musical Theatre repertoire and will meet one evening a week for two hours in one of the Arts Club's rehearsal spaces.

About Us

The Arts Club Theatre Company is Canada's largest year-round not-for-profit theatre company. The Arts Club offers the best in professional theatre and has staged over 650 productions. Arts Club is grateful to have our offices, rehearsal halls, workshops, and theatres on the unceded, ancestral and traditional shared lands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) Nations.

We are British Columbia's largest non-profit cultural employer- hiring more than 500 artists, staff, and crew to stage up to 20 shows annually. We educate and cultivate students and theatre lovers of all ages, over 2,500 people engage in our education and professional development programs annually. We support artists and other arts organizations through professional engagement activities, believing firmly that an investment in the industry benefits all. We are a major economic driver in the areas surrounding our venues—our theatres attract a quarter million theatre patrons to dine and shop in the South Granville, Olympic Village, and Granville Island neighborhood

Our Mission

To inspire and nurture artists and audiences through cultural experiences that are engaging, thought-provoking, and artistically innovative.

Our Vision

A community that, through storytelling, is inspired to reflect on who we are and who we can be.

Our Values

- ❖ **Determination:** We have the drive to continue to move forward, with a respectful nod to our tenacious past and a fearless embrace of our future. It is through this forward momentum that we ensure we are the artistic leaders of our community.
- ❖ **Curiosity:** We have a strong desire to know more; about ourselves, our art, and our patrons. This spirit is reflected in our willingness to make room for diversity of thought. This exploration of different viewpoints and ideas is reflected in our engagement with each other, with our art, our peers, and our community.
- ❖ **Creativity:** We use our imaginations to explore our artistic practice and champion innovation in all the work that we do. We believe in the depth of our local talent and use our resources to showcase it.
- ❖ **Comradery:** We interact with each other with good-fellowship and levity. Our spirit of generosity and warmth is seen in our empathy towards each other, our artists, our patrons, and our community. This allows us to embrace differences and makes us stronger.
- ❖ **Safety:** The health and well-being of each other and our community informs our work and creates a safe, inviting, and inclusive space for all who enter and interact with us. We commit to constantly review our practices to ensure they are anti-racist and non-discriminatory. We are fiercely dedicated to being an organization that continually respects, champions, and uplifts underrepresented voices in all jobs.

We also strive to provide a safe work environment, both physically and mentally, and we have made ongoing commitments to inclusion, anti-racism and anti-oppression. We want the stories we work together to tell to have nuanced and varied perspectives.

JOB SUMMARY

The Arts Club Choir Director oversees most components of running the program, including being the primary conductor, supervising the accompanist, liaison to Arts Club administration, and spokesperson for the program. The Arts Club Choir program will be for people of all experiences and ages starting at age 8 and will meet on Thursday evenings for two hours. It will run for 2 terms at 10 weeks each. The first term will run from October 16 to December 18, 2025. The second term will run from January 22 to March 26, 2026.

DUTIES AND RESPONSIBILITIES

The Arts Club Choir Director will be expected to attend to the following responsibilities.

Administrative

- Attend staff meetings.
- Working with the Director of Education and Education & Community Engagement Coordinator, coordinate faculty scheduling and communication.

- Liaise with all key Arts Club staff, including the Education & Community Engagement Coordinator, Directors of Education and Development.
- Working with the Director of Education, Education & Community Engagement Coordinator, and Accessibility Coordinator to organize student communication and support participants access needs.
- Supervising and supporting accompanist.
- Prepare and submit final reports to appropriate departments.
- Participate actively in the promotion of the program in collaboration with the Education department.

Educational

- Teach onsite classes for both 10-week terms of the program.
- Liaise with the accompanist to find the most appropriate repertoire, matched with the various skill levels of the participants.
- Keep the environment fun and engaging.

SKILLS AND COMPETENCIES

- The ability to listen and respond to the specific and diverse needs of the participants.
- The ability to lead a group, maintain a healthy, warm, positive space for the participants.
- Excellent communication skills.
- The ability to adjust the curriculum to meet the demands of the participants; a devotion to inclusion, providing access needs, and the importance of serving the needs of equity-deserving groups.
- Strong skills in voice instruction and an extensive knowledge of musical theatre vocal repertoire.

QUALIFICATIONS

- Past experience as a choir director/conductor.
- BA or BFA training in music or theatre or equivalent work experience.
- Connection to and experience in the Canadian theatre community or other international theatre communities.
- An understanding of the craft and practice of musical theatre, it's many genres and forms, and an ability to instruct across these various practices.

Remuneration: \$60 per hour – 2 hours a week for 20 weeks.

Employment Type: Program Contract

How to apply?

The Arts Club is fiercely dedicated to being an organization that continually respects, champions, and uplifts underrepresented voices in all jobs; and we strongly welcome and encourage those who self-identify as coming from underrepresented communities to submit.

Access and inclusion are deeply important to us. For those who have barriers to access to any part of our process as laid out, please don't hesitate to reach out to us and we will happily work with you to create a process that is accessible to you.

If this role sounds exciting and you'd like to learn more, please send your resume and cover letter to humanresources@artsclub.com with the subject: Arts Club Choir Director– Arts Club Theatre Company.

To enhance accessibility, you are also welcome to submit your application in one of the following formats: Word Document, PDF Document, Audio File, Video File, request a face-to-face Zoom application process, or suggest a format that is more accessible to you.

Application Deadline: May 31st, 2025

We thank all who express interest in this position; however, only those selected for an interview will be contacted. The Arts Club Theatre Company is an Equal Opportunity Employer and hiring decisions are based solely on the merits of the candidates and needs of the “Society”.